

# KEYTERMS.

Ally	A person of one social identity group who stands up in support of members of another group; typically a member of a dominant group standing beside member(s) of a group being discriminated against or treated unjustly.
AFAB	Assigned female at birth
AMAB	Assigned male at birth
Binary	The classification of sex and gender into two distinct, opposite and disconnected forms of masculine and feminine.
Black	A member of a dark-skinned people, especially one of African, Australian and Caribbean Aboriginal ancestry. A term used in certain countries, often in socially based systems of racial classification or of ethnicity.
Black Feminism	The belief that sexism, class oppression, gender identity and racism are impossible to separate. These concepts relate to each other through intersectionality
Body politics	The term refers to the practices and policies through which powers of society regulate the human body, as well as the struggle over the degree of individual and social control of the body. The powers at play in body politics include institutional power expressed in government and laws, disciplinary power exacted in economic production, discretionary power exercised in consumption, and personal power negotiated in intimate relations
Cisgender	A person who identifies with the gender that was assigned for them at birth
Colourism	Unlike racism which only white people can be the perpetrators, people of colour can aide colourism in their communities by favouring lighter skinned black and brown skin tones. This is a trickle down effect of white racism. Also known as Shadism.
Desi	A Person of the Indian subcontinent or South Asian diaspora. Desi countries include; Bangladesh, India, Maldives, Pakistan, Nepal and Sri Lanka.

Diaspora	Scattered population whose origin lies within a smaller geographic locale. Diaspora can also refer to the movement of the population from its original homeland.
Dysphoria	Also known as Gender Dysphoria, is an experience of discomfort or disconnect with one's assigned gender, often accompanied by a strong desire to change one's sex to better match their identity or to be called the correct gendered language.
East-Asian	In general terms, consists of China, Hong Kong, Macao, Taiwan, Japan, South Korea and North Korea; sometimes, Mongolia and Vietnam are included in the definition.
Female genital mutilation (FGM)	Female genital mutilation (sometimes referred to as female circumcision) refers to procedures that intentionally alter or cause injury to the female genital organs for nonmedical Reasons
Femininity	A set of behaviours, presentations and roles which are culturally associated with being a woman and/or possessing female sex characteristics. People of any gender identity or sexual orientation can be feminine, but those who are assigned female at birth often experience societal pressure to be so.
Femme	Femme is a feminine gender role which is sometimes used as a gender identity. The term femme originated in communities of lesbian and bi women. This term has been increasingly adopted by trans women and others in the transgender community. Those who identify as femme may have the gender identity of woman and have a strongly feminine gender expression, or they may use femme as a non-binary gender identity aligned with femininity.
Gender	Gender is a an expression of the reenactment of certain roles. it may differ from time to time.
Gender Expression	Refers to the way that a person uses appearance, mannerisms and other personal traits to communicate their gender. Gender expression can be any or a combination of masculine, feminine and androgynous traits.
Gender Fluid	A gender identity which refers to a gender which varies over time. A gender fluid person may at any time identify as male, female, neutrois, or any other non-binary identity, or some combination of identities.

Gender Queer	Gender queer is an umbrella term with a similar meaning to non- binary. It can be used to describe any gender identities other than man and woman, thus outside of the gender binary.
Heteronormative	The belief that people can only fall into distinct and complementary genders (man and woman) with fixed traditional gender roles. It assumes that heterosexuality is the only sexual orientation or the only norm.
Homophobia	Prejudice against the queer community
Intersectional Feminism	A perspective within feminism that doesn't exclude people from the movement based on their Gender, Race and Class.
Intersectionality	A term coined by Kimberlé Crenshaw which examines how social identities are used as a way to discriminate against marginalised groups who experience multiple forms of oppression simultaneously. Specifically women of colour who suffer from both gender and racial discrimination.
Intersex	An intersex person is has sex characteristics e.g. sexual anatomy, reproductive organs, and/or chromosome patterns that do not fit the typical definition of male or female. This may be apparent at birth or become so later in life.
Marginalise	To relegate to the fringes, out of the mainstream; make seem unimportant:to place in a position of marginal importance, influence, or power.
Masculinity	A set of behaviours, presentations and roles which are culturally associated with being a man and/or possessing male sex characteristics. People of any gender identity or sexual orientation can be masculine, but those who are assigned male at birth often experience societal pressure to be so.
Matriarchy	"A social system in which females hold primary power, predominate in roles of political leadership, moral authority, social privilege and control of property at the specific exclusion of men, at least to a large degree. An example of a matriarchal society is Moja village in Northern Kenya founded by Rebecca Lolosoli."
Misogynoir	A term referring to misogyny directed towards Black women, where race and gender both play roles in bias.

Non-Binary	Non-binary gender describes any gender identity which does not fit within the binary of male and female.
Oppression	When a person or a group of people are subjected to unfair treatment by those in position of power.
Patriarchy	"A social system in which Males hold primary power, predominate in roles of political leadership, moral authority, social privilege and control of property at the specific exclusion of men, at least to a large degree."
Pink Washing	A concept that describes when conservative and capitalist institutions or political campaigns promote LGBT friendliness in order to seem progressive with the aim of making profit.
POC	Person/People of colour
Prejudice	Hatred towards someone based on their identity. Example: An oppressed person of colour can be prejudiced against privileged races but cannot be racist.
Privilege	A special right, advantage, or immunity granted or available only to a particular person or group.
Pronouns	A word that can function as a noun phrase used by itself and that refers either to the participants in the discourse. People with various gender identities choose pronouns they feel comfortable with; some people may have more than one pronoun.
QTIPOC	Queer, Trans and Intersex People of Colour
Queer	An umbrella term for sexual and gender minorities that are not heterosexual and/or cisgender
Queer Phobia	Similar to Homophobia, describes a fear or hatred of queer folk (any one who is not heterosexual)
Racism Radical	The belief that all members of each race possess characteristics, abilities, or qualities specific to that race, especially so as to distinguish it as inferior or superior to another race or races. The term suggests the demand for basic redefinitions of all facets of society.

Radical feminism	Radical feminism suggests that the answer to social problems can be a complete restructuring of how society defines human experience. In a contemporary sense radical feminist views are known to be transmisogynist because of their biological essentialist views.
Representation	Refers to equality in opportunity and visibility. For example, representative media is media that is reflective of the variety of races, cultures, genders or religions that its entire readership belongs to.
Self Defining women	A person who identifies as a woman, regardless of what gender was assigned for them at birth
Sex	Denotation of human females and males depending on biological features (chromosomes, sex organs, hormones and other physical features)
Sexual Orientations	A person's sexual identity in relation to the gender to which they are attracted
Sexuality	Refers to a person's sexual orientation/preferences in terms of sexual activities
Trans Feminine	A term used to describe transgender people who were assigned male at birth, but identify with femininity to a greater extent than with masculinity.
Trans Man	Trans man is a term which describes someone who is both a man and transgender/transsexual. Trans men were assigned female at birth, but their gender identity is male. They also may be referred to as transmasculine. Trans men can have any sexual orientation.
Trans Masculine	A term used to describe transgender people who were assigned male at birth, but identify with masculinity to a greater extent than with femininity.
Trans Sexual	The term transsexual predates the term transgender, but has become less popular as it may imply that sex characteristics are more important than gender identity.

Trans Woman	A term which describes someone who is both a woman and transgender/transsexual. Trans women were assigned male at birth but their gender identity is female. They may also be referred to as transfeminine. Trans women can have any sexual orientation.
Transgender	The term transgender is an umbrella term for anyone whose internal experience of gender does not match the gender they were assigned at birth.
Transphobia	Prejudice and/or fear towards the Trans folk
Transmisogyny	A term referring to misogyny directed towards trans women.
White Feminism	A type of feminism that ignores the fight for equality of anyone who doesn't identify as white, cisgender and heterosexual
White Supremacy	White supremacy is an ideology centered upon the promotion of the belief, that white people are superior. It is argued by critical race theorist that all white people have a level of white supremacy values because of the media, education and politics have embedded whiteness as superior in society.
White Washing	A term used to describe white actors or actress playing non- fictional and historical non-white character roles. Therefore writing and disconnecting historical events and achievements to the non-white community.
WoC	Women of Colour
Womanism	Because mainstream feminism goals and ideologies differed to that of the needs of Black women, Alice Walker coined the term womanism where Black Women were at the center of the ideology without the need to racialise how gender plays an important role in the life of Black Women.
Xenophobia	Fear and hatred of strangers or foreigners or of anything that is strange or foreign.

Learn more gender related keywords here: gender.wikia.com

## FURTHER READING.

Chourdey, Sabah. Inclusivity- Supporting Bame Trans People. 1st ed. London: gires, 2016. PDF.

Availible here: http://www.gires.org.uk/assets/Support-Assets/BAME\_Inclusivity.pdf

Desai, Poulomi Desai and Parminder Sekhon. Red Threads. 1st ed. London: Millivres Prowler, 2003. Print.

Gupta, Sunil. Queer. 1st ed. Munich: Prestel, 2011. Print.

Matebeni, Zethu. Reclaiming Afrikan. 1st ed. Print.

Muholi, Zanele. Faces And Phases. 1st ed. Munich [Germany]: Prestel, 2010. Print.

Najmabadi, Afsaneh. Women With Mustaches And Men Without Beards. 1st ed. Berkeley: University of California Press, 2005. Print.

Sycamore, Mattilda Bernstein. Nobody Passes. 1st ed. Emeryville, CA: Seal Press, 2006. Print.

Vanita, Ruth. Queering India. 1st ed. New York, NY: Routledge, 2002. Print.

#### Chandra Frank's Masters of Sex reading List:

Cvetkovich, Ann. An Archive of Feelings: Trauma, Sexuality, and Lesbian Public Cultures. Durham, NC: Duke UP, 2003.

Gopinath, Gayatri. Impossible Desires: Queer Diasporas and South Asian Public Cultures. Durham: Duke UP, 2005.

hooks, bell. Black Looks: Race and Representation. Boston, MA: South End, 1992.

Tinsley, Omis'eke Natasha. "Black Atlantic, Queer Atlantic: Queer Imaginings of the Middle Passage." (2008)

# HELPFUL ORGANISATIONS.

#### From the guide "Inclusivity" by Sabah Chourder

Bisexuals of Colour Informal social meetings on the 2nd Saturday of each month in Stratford Circus for bisexual people of colour bisofcolour.tumblr.com

#### Gendered Intelligence - BAME Group

A monthly group for trans young people of from 13-25 years old genderedintelligence.co.uk/transyouth/BAME

#### Imaan LGBTQI

Muslim support group www.imaan.org.uk

#### Intersections For queer and trans Muslims

Meets last Wednesday of the month at cliniQ 6pm-8pm cliniq.org.uk/services/intersectionsfor-trans-queer-muslims

#### NAZ Project - DOST/EHSAAS BME sexual health

Young South Asian, Middle Eastern MSM asif@naz.org.uk

#### The Rainbow Intersection

A LGBT group highlighting the key issues as it involves Race, Sexuality and Religion as regards Black Minority Ethnic groups www.blgbt.org/birmingham-southasians-lgbt-finding-a-voice

#### The Safra Project

A research and resource project working on issues relating to Muslim women who have same sex attractions or are trans www.safraproject.org

#### **UK Black Pride**

Annual Black Pride celebration for LGBTQ people of colour therainbowintersection.tumblr.com

#### Runnymede

Intelligence for multi-ethnic Britain Intelligence for multi-ethnic Britain info@runnymedetrust.org

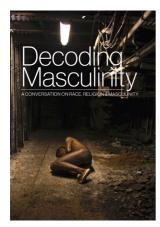
#### QTIPOCs London

A closed group for QTIPOC people in Greater London www.facebook.com/ groups/232663200178649

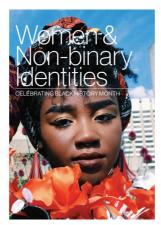
### PHASE FOUR ZINES.

You can now access all of our previous Terms of Reference (ToR) Zines from Phase Three and Four on our website at: shadesofnoir.org.uk/terms-of-reference-zines/

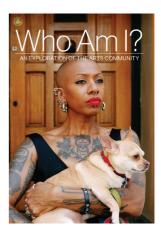
All of our Zines are packed with informative resources that suppliment our events. They are a great tool for curriculm development and/or dissertation writing! Enjoy.



Decoding Masculinity



Women & Non-Binary Identities



Who Am I?

# QTIPOC ORGANISATIONS, ARTISTS & ACTIVISTS.

#### Limit(less)

A documentary photography project by Mikael Owunna on the fashion and style of LGBTQ Africans in North America and Europe.

www.limitlessafricans.com

#### Queer African Reader

As the double jeopardy of homophobia and transphobia, and western imperialism, threaten to silence the voices of African lesbian, gay, bisexual, transgender and intersex (LGBTI) people, the Queer African Reader is a testament to the resistance and unrelenting power of these communities across Africa and her Diaspora. The Queer African Reader brings together academic writings, political analysis, life testimonies, conversations and artistic works by Africans that engage with the struggle for LGBTI liberation.

www.facebook.com/pg/Queer-African-Reader-440133605998011/about/?ref=page\_internal

#### Team Angelica

Their ground-breaking anthology of black gay men's lives in the UK, crammed with amazing poems, autobiographies, provocative essays and think-pieces, and stories by Ade Adeniji, Travis Alabanza, Bisi Alimi, Dean Atta, Dr. Rob Berkeley, Rikki Beadle-Blair, Topher Campbell.

teamangelica.com

#### Maricumbia

Latinx queer community in London. Organises monthly socialising events. www.facebook.com/maricumbialondon/

#### Alicia Garza

Alicia Garza is an African American activist.

She is of Mexican-American and African-American descent. She has organized around the issues of health, student services and rights, rights for domestic workers, ending police brutality, anti-racism, and violence against trans and gender non-conforming people of color. Garza is one of the co-founders of #BlackLivesMatter alongside Opal Tometi and Patrisse Cullors.

Twitter: @aliciagarza

#### Mania Akbari

Mania Akbari is an Iranian filmmaker, actress, artist and writer whose works mostly deal with themes of sexual identity, women, marriage, abortion, infidelity and lesbianism. Her style, unlike the long tradition of melodrama in Iranian cinema, is rooted in modern visual arts and styles. Akbari, because of the themes discussed in her films and her opposition to censorship, is considered as one of the most controversial filmmakers in Iran. Website: www.mania-film.com

#### Mykki Blanco

Michael David Quattlebaum Jr. (born April 2, 1986), better known by the stage name Mykki Blanco, is an American rapper, performance artist, poet and activist. Blanco has been called one of hip hop's queer pioneers. mykkiblancoworld.com

#### Kat Blaque-Youtuber

Kat Blaque is a transgender African American feminist vlogger, YouTube personality, activist and illustrator. In 2010, she began to vlog more publicly about her life and made an concerted effort to produce a channel with educational content about feminism, gender identity, race, and other social justice issues. www.youtube.com/channel/UCxFWzKZa74SyAqpJyVIG5Ew

#### WUTSANG

WU TSANG's films, installations, performances, and sculptures move fluidly between documentary, activism, and fiction. Her work is concerned with queer and trans community and community-practices. Her projects have been presented at museums and film festivals internationally. wutsang.com

#### #WeAreOrlando

On June 12, 2016, Omar Mateen, a 29-year-old security guard, killed 49 people and wounded 53 others in a terrorist attack/hate crime inside Pulse, a gay nightclub in Orlando, Florida, United States. The mediatisation of this attack was criticised for many reasons such as the lack of focus on the mass loss of Latinx lives. The mainstream media chose to ignore the fact that the victims were made of people of colour, and the focus shifted from a discussion around queer bodies of colour, to linking the attack to a Radical Islamic Terrorist attack which was proven to be untrue later on.

## UPCOMING EVENTS.

#### Maricumbia 6a - ¡La Vida Es Un Carnaval!

25 Feb 2017 // LimeWarf // £3

Maricumbia is BACK 25th February for our CARNIVAL THEMED 6th rumba at Limewharf! Suggested entry is £3, but pay what you can.

Facebook Event: www.facebook.com/events/250447688719170/

#### We Raise Our Hands In The Sanctuary - The Albany Theatre

Tuesday 31 January – Saturday 11 February, 7:30 pm. // The AlbanyTheatre // £15 / 12 (conc)

Combining dance, drama and the club sounds of the 1980s, We Raise Our Hands in the Sanctuary tells an uplifting story of the power of gay friendship and the enduring importance of queer spaces.

www.thealbany.org.uk/event\_detail/1929/Theatre/We-Raise-Our-Hands-In-The-Sanctuary

#### Divided

Wed 31 May - Fri 2 June at 9pm // Camden People's Theatre // £12 / 10 (conc)

Three women, one voice. A solo performance inspired by real life case studies of domestic violence, Divided emerges three South Asian female perspectives of westernised integration and eastern traditions. Divided is inspired by real life case studies of domestic violence and segregation. As three different characters explore integration into an unknown territory, flat representations of femininity are challenged by understanding westernisation from a South Asian perspective. Divided uses different music styles and genres, to illustrate the perplexity of integration into the West. www.cptheatre.co.uk/production/divided/

#### The Cocoa Butter Club-Monthly Events

Multiple nights

The Cocoa Butter Club gives a voice to The Other. We exist to promote the fact that performers of colour are creating in a multitude of mediums, though in our experience artists of colour and their incredible talent are often ignored, erased and untold. @TheCocoaButterClub

www.facebook.com/TheCocoaButterClub/